

**CLIPPER**  
CONTRACTING GROUP LTD

**COMPANY  
INFORMATION**

# CLIPPER

CONTRACTING GROUP LTD

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# CLIPPER

CONTRACTING GROUP LTD

## About Clipper

Clipper Contracting Group was established with one thing in mind; to provide the highest levels of customer service for the provision of financial solutions to temporary workers.

With over 25 years' experience within the recruitment industry, the founders of Clipper Contracting Group had experienced first-hand the levels of service within the industry and set out to provide a more dynamic and modern solution.

Clipper Contracting Group has solutions to suit all temporary workers to help them maximise their income and enable them to administer and organise their weekly pay. Our accountancy company, Quba Accountants can also assist with the set-up and administration of limited companies. Our approach allows total peace of mind for the temporary worker, allowing them to go about their business confident in the knowledge that Clipper Contracting Group is looking after them. Our head office in Dorset is home to our employee onboarding and payroll teams and equipped to deal with all day to day enquiries, assistance with new registrations and most importantly; effectively manage weekly payments.

The senior management team have a wealth of relevant experience. Rik King, Director, has twelve years previous experience for a multi-national FTSE recruitment company and has managed numerous offices and regions. Ashley Lyas, Director, also has a recruitment background, having built a multi-million pound recruitment team within one of the UK's top four recruitment companies. It is this experience that has helped shape Clipper Contracting Group into the organisation which it is today and has also enabled us to be admitted to the PSLs for most of the UK's leading recruitment corporations. This has all been made possible by our focus on compliance. We are constantly adapting to new laws and regulations and undergo regular self-audits by one of the 'big four' FTSE accountancy companies. This ensures we're at the forefront of compliance to protect your business.

Having experienced working first hand with a number of our competitors, the directors are determined to run a company that brings genuine benefit to our temporary workers and a hassle-free service to our clients.

# CLIPPER

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## CLIPPER **TOTAL**

Not under SDC (Expenses - Yes)

Workers employed by Clipper with pre-determined and fixed pay rate and expenses.

### WHY CLIPPER TOTAL?

### Ideal for:

- Allows the submission of expenses
- Liability for allowing expenses sits with Clipper; we will assess each worker on a case by case basis and audit those expenses submitted
- One click, fully electronic registration process
- Submit expenses on the move with our online portal
- Employer's Liability, Public Liability and Professional Indemnity insurance.

Workers that do not work under supervision, direction and control in the manner in which they carry out their work.

Workers that may be prevented from using their limited company by their end client but want to maximise their income.

Workers that have daily or weekly expenses such as mileage, public transport, subsistence or accommodation.

# CLIPPER

CONTRACTING GROUP LTD



## CLIPPER PAYE

### CLIPPER **PAYE**

Under SDC (Expenses- No)

Workers employed by Clipper with all liabilities paid over to HMRC.

#### WHY CLIPPER PAYE?

#### Ideal for:

- Low margin solution for your workers
- One click, fully electronic registration process
- No nasty surprises - Clipper take on all the employment liabilities such as sick pay and maternity/paternity pay
- Employer's Liability, Public Liability and Professional Indemnity insurance
- Option to increase pension contributions above minimum threshold.

Workers that are under supervision, direction and control.

Agencies that don't have their own in-house payroll system.

Recruitment companies that want to mitigate their risk in terms of sick pay, maternity/paternity, Right to Work and employment tribunals.

# CLIPPER

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## CLIPPER CIS

Not under SDC

For genuinely self-employed contractors working in the Construction Industry.

### WHY CLIPPER CIS?

### Ideal for:

- Experts in providing CIS solutions to some of the largest construction recruitment agencies in the UK
- One click, fully electronic registration process
- Robust process for assessing Supervision, Direction and Control helps you to manage your risk
- Electronic remittance available to workers each week
- Correct CIS deductions made and returns to HMRC completed.

Skilled workers that are operating in the construction industry that do not work under supervision, direction and control in the manner in which they carry out their work.

Workers that are genuinely self-employed and complete a self-assessment tax return at the end of the financial year, provide their own PPE & tools and manage their own expenses.

# CLIPPER

CONTRACTING GROUP LTD

## Company details

### Clipper Contracting Group Limited

**Head Office:** Mey House, Brisport Road, Poundbury, Dorchester, Dorset DT1 3QY  
**T:** 01305 233 170

**General Email:** [contactus@clippercontracting.co.uk](mailto:contactus@clippercontracting.co.uk)

**Payroll Email:** [payrolls@clippercontracting.co.uk](mailto:payrolls@clippercontracting.co.uk)

**Company Registration No:** 6631 601

**Registered Office:** Mey House, Brisport Road, Poundbury, Dorchester, Dorset DT1 3QY

**VAT Registration No:** 125 4709 21

**UTR:** 10929 23680\*

### Banking Details:

**Account Name:** Clipper Contracting Limited

**Sort Code:** 20 – 30 – 06

**Account No:** 6359 9868

**Bank:** Barclays Bank Plc

\*Please use this number when verifying for CIS with HMRC on 0845 366 7899

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation COI Certificate on change of name



FILE COPY

### CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 6631601

The Registrar of Companies for England and Wales hereby certifies that under the Companies Act 2006:

#### **CLIPPER CONTRACTING LTD**

a company incorporated as private limited by shares; having its registered office situated in England/Wales; has changed its name to:

#### **CLIPPER CONTRACTING GROUP LTD**

Given at Companies House on 17th February 2012





# CLIPPER

CONTRACTING GROUP LTD

## Company documentation Certificate of Incorporation

File Copy



### CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 06631601

The Registrar of Companies for England and Wales hereby certifies that  
CLIPPER PAYROLLS LIMITED

is this day incorporated under the Companies Act 1985 as a  
private company and that the company is limited.

Given at Companies House on 26th June 2008



\*N06631601A\*



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*


— for the record —

The above information was communicated in non-legible form and authenticated by the  
Registrar of Companies under section 710A of the Companies Act 1985

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation VAT Certificate

 <b>HM Revenue &amp; Customs</b>	<b>CERTIFICATE OF REGISTRATION FOR VALUE ADDED TAX</b>
<b>CLIPPER CONTRACTING GROUP LTD 1 WIDCOMBE STREET POUNDBURY DORCHESTER DORSET DT1 3BS</b>	REGISTRATION NUMBER 125 4709 21 EFFECTIVE DATE 1 MAY 2012 COPY OF CERTIFICATE ISSUED ON 10 OCTOBER 2014 RETURNS TO BE MADE IN RESPECT OF PERIOD ENDING 31 DECEMBER 2014 AND THREE MONTHLY THEREAFTER
046/00000049	BANK CODE NO. 20-29-90 BANK A/C NO. 63599868
	LEGAL ENTITY INCORPORATED COMPANY
	TRADE CLASSIFICATION 69202 - BOOKKEEPING ACTIVITIES

This certificate confirms that you are registered for VAT from the date shown above.

The details above include the end date of the next accounting period, the frequency of your VAT returns and the bank details HM Revenue & Customs (HMRC) will use to make any repayments of VAT to your business. These details only apply from the date on which this certificate is issued.

Please ensure that all the details are correct. If the information is incorrect or if it changes in the future then you must tell HMRC.

If you pay your VAT by Direct Debit, we record those bank account details separately. You will need to contact your bank if you have to change these details.

For help and information on VAT, including the deadlines for submitting your returns and paying any VAT due to HMRC, you can visit us online at [www.hmrc.gov.uk/VAT](http://www.hmrc.gov.uk/VAT)

VAT 4 RUN-NO 47876 REPRINT 000049 01 D0514 046/92650/000049 X

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation Proof of Bank details



CLIPPER CONTRACTING LTD

Sort Code 20-30-06  
Account No 63599868  
SWIFTBIC BARCGB22  
IBAN GB10 BARC 2030 0663 5998 68  
Issued on 12 October 2017

MG 000005 F1UB492A      1282855011

MR ROGER LYAS  
CLIPPER CONTRACTING GROUP LTD  
1 WIDCOMBE STREET  
POUNDBURY  
DORCHESTER  
DORSET  
DT1 3BS



# CLIPPER

CONTRACTING GROUP LTD

## Company documentation Summary of Insurances



### Talk to an expert

01444 251157

Monday - Friday, 8.45am - 5.00pm

george.hutty@swib.co.uk

suttonwinson.com

### Write to us:

Sutton Winson, Greenacre Court,  
Station Road, Burgess Hill, West  
Sussex, RH15 9DS

Our Ref: 26796929

27th March 2024

To Whom It May Concern,

We are insurance brokers to Clipper Contracting Group Ltd and confirm the following cover is in force:

**Insurance Period:** 1st April 2024 – 31st March 2025

#### Employers' Liability

Insurer / Policy number **Probitas 1492 - SWUMB2018000765**

Limit of Indemnity £10,000,000 any one occurrence

#### Public & Products Liability

Insurer / Policy number **Probitas 1492 - SWUMB2018000765**

Limit of Indemnity £5,000,000 any one occurrence in respect of Public Liability but any one Period of insurance in respect of Products Liability

#### Professional Indemnity

Insurer / Policy Number: **Probitas 1492 - SWUMB2018000765**

Limit of indemnity: £2,000,000 any one occurrence

**The business of our client is defined under this policy as:** Labour Supply Contractor, Umbrella Solution, Payroll Service Provider, the provision of workers to third parties, accountancy services, trade activities of Construction Industry Scheme, Self-Employed workers and Personal Services Companies as listed in Appendix One

This document is provided for information only. It does not make the person or organisation to whom it has been issued an additional insured, nor does it modify the above policy in any way. Any amendment may only be effected by specific endorsement.



Registered in England No. 546706. Registered office: St James House, Grosvenor Road, Twickenham, Middlesex TW1 4AJ.  
Sutton Winson Ltd is authorised and regulated by the Financial Conduct Authority No. 310883.

# CLIPPER

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## Company documentation FCSA Accreditation Certificate



This is to certify that:

### CLIPPER CONTRACTING GROUP LTD

Address: 1 Widcombe Street, Poundbury, Dorchester, Dorset, DT1 3BS  
Company number: 06631601

has successfully completed the FCSA Compliance Code assessment process for:

Umbrella Employment Services  
CIS/Self-Employed Contractor Services

I am delighted to confirm that Clipper is an ACCREDITED MEMBER of the Freelancer & Contractor Services Association (FCSA).

The assessment was undertaken independently of FCSA by regulated accountants and solicitors in October. The process included the completion of the FCSA Code of Compliance, the production of detailed documentation and samples to support the answers provided. Assessors, JMW Solicitors & Saffery, conducted the assessment.

Based upon the code of conduct review process, FCSA can confirm that Clipper is providing professional Umbrella Employment Services & CIS/Self-Employed Contractor Services to the required levels of compliance and are operating to the required professional financial and ethical standards.

Date of assessment: October 2023  
Certificate issue date: 14/12/2023  
Re-Assessment due date: October 2024  
Certificate expiry date: 31/10/2024

Membership Number: 311024141

A handwritten signature in black ink, appearing to read 'Chris Bryce', written over a horizontal line.

Chris Bryce  
Chief Executive

#### About FCSA

FCSA has worked closely with member organisations and key stakeholders (HMRC, HMT, BEIS, REC, APSCO, CBI, PGG and more) to create a dedicated compliance code to encompass the range of businesses that operate in the service provider sector. These include professional employment businesses (sometimes referred to as umbrella companies) and businesses providing support and accountancy services to small limited companies. Adhering to the compliance code (independently reviewed and tested and with the results disclosed to HMRC) demonstrates that members are acting both professionally and ethically within the UK tax, employment, and regulatory laws. Coupled with financial stability tests, the FCSA Compliance Code is a model of self-regulation and proof that professional businesses can take the lead in delivering the highest levels of industry standards.

Certified by Freelancer & Contractor Services Association (FCSA)  
Registered address: 11-15 Shelton Street, Covent Garden, London, WC2H9JQ

V03CAM2022

# CLIPPER

CONTRACTING GROUP LTD

## Contact details

Rob Wilks  
Director  
Clipper Contracting Group Ltd  
M: [07824 638842](tel:07824638842)  
E: [rob.wilks@clippercontracting.co.uk](mailto:rob.wilks@clippercontracting.co.uk)

Paul Tonks  
Finance Director  
Clipper Contracting Group Ltd  
M: [07917 326105](tel:07917326105)  
E: [paul.tonks@clippercontracting.co.uk](mailto:paul.tonks@clippercontracting.co.uk)

### General Details

Head Office:  
Mey House  
Bridport Road  
Poundbury  
Dorchester  
Dorset  
DT1 3QY

T: [01305 233 170](tel:01305233170)  
E: [contactus@clippercontracting.co.uk](mailto:contactus@clippercontracting.co.uk)  
W: [www.clippercontracting.co.uk](http://www.clippercontracting.co.uk)